

GENERAL EMPLOYMENT APPLICATION

The Learning Center at Living Word Lutheran Church

The Learning Center considers all applications without regard to an applicant's race, color, creed, religion, age, gender, national origin, pregnancy, veteran status and/or disability or other legally protected class.

NAME: _____ DATE: _____
 ADDRESS: _____ E-MAIL: _____
 CITY: _____ STATE: _____ ZIP CODE: _____
 HOME PHONE: _____ CELL PHONE: _____
 POSITION DESIRED: _____ WAGE DESIRED (Be Specific): _____
 DATE AVAILABLE TO START: _____ HOURS AVAILABLE: _____

Please list your prior work experience in Early Childhood Education or field related to position sought starting with your most recent place of employment. Please include up to three.

EMPLOYER NAME:		GENERAL JOB RESPONSIBILITIES
ADDRESS:		
TELEPHONE NUMBER:		
POSITION HELD:	EMPLOYMENT DATES: From: To:	
REASON FOR LEAVING		
SUPERVISOR'S NAME	PAY OR SALARY Start: Final:	

EMPLOYER NAME:		GENERAL JOB RESPONSIBILITIES
ADDRESS:		
TELEPHONE NUMBER:		
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EDUCATION:

	NAME AND ADDRESS OF SCHOOL	COURSE OF STUDY	NO. YEARS ATTENDED	DEGREE/ DIPLOMA
HIGH SCHOOL				
PROFESSIONAL CERTIFICATE				
UNDERGRADUATE COLLEGE/UNIVERSITY				
GRADUATE/ PROFESSIONAL DEGREE				
OTHER				

You must attach to this application a copy of the Diploma/Certificate from your highest level of education achieved. Please also attach official copies of your undergraduate and/or graduate transcripts if applicable.

Please list any additional Educational/Specialized Training you have received related to the job for which you are applying:

Please answer the following questions with yes or no:

1. Are you at least 18 years of age? _____ Can you provide proof of your age if required? _____
2. Are you a U.S. citizen or have appropriate documentation to show you are eligible to work in the U.S.? _____
(Proof of citizenship or immigration status will be required upon employment)
2. Are you available to work any time as scheduled between the hours of 6:30 a.m. and 6:00 p.m.? _____
If No, please indicate the times you are available to work. _____
3. To your knowledge are you related to any child currently enrolled in this program? _____
If yes, please list child's name and your relationship: _____

4. Have you ever been convicted of or have an indicated report of any crime against a child? _____
5. Have you ever been convicted of any crime or have pending criminal actions against you? _____
If yes, please explain: _____

***A conviction record will not necessarily disqualify you from employment.**

1. Why have you chosen to work in Early Childhood Education? _____

2. What do you find rewarding about working with children and families? _____

3. When you walk past a classroom you notice a respected veteran teacher handling a child roughly, pulling the child's arm and sitting the child harshly into a seat, and speaking with an inappropriate tone and attitude. You are the only witness to this incident, what would you do?

4. A child in your classroom has been bitten. The mother of the child is furious and demands to know who bit her child and even goes as far as to threaten legal action if the identity of the child who bit her child is not disclosed immediately. How would you handle this parent?

PERSONAL/PROFESSIONAL REFERENCES: Do not include family members.

NAME	PHONE NUMBER	RELATIONSHIP TO YOU	PROFESSION

APPLICANT'S STATEMENT:

I certify that the answers and information given herein are true, correct and complete. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in termination regardless of when the information is discovered to be false or misleading.

Printed Name

Date

Signature

Thank you for your interest in being employed with The Learning Center. Upon review of completed applications a representative of The Learning Center will schedule interviews with applicants who meet the initial requirements, as evidenced by the information provided herein.

The Learning Center is an "AT-WILL" employer. The "AT-WILL" employment relationship affords the employee the right to resign for any reason. Likewise, the employer may terminate the relationship at any time, with or without cause and with or without notice. The "AT-WILL" employment relationship may not be altered by any written document or by verbal agreement, unless such alteration is specifically acknowledged in writing and signed by an authorized executive of The Learning Center at Living Word Lutheran Church.

*The Learning Center is an equal opportunity employer. All employment activities will be conducted in a manner to assure equal opportunity for all and will be based solely on the individual merit and fitness of applicants, candidates and/or employees without regard to race, color, religion, age, national origin, pregnancy, disability or veteran's status.

OFFICE USE ONLY:

Received by: _____ Date: _____

Interview Scheduled: Date: _____ Time: _____ Location: _____

Follow-up Interviews/Meetings:
